

**Police Benevolent Association (PBA) - Investigators
Salary Schedule
2019-2020**

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13
A	\$69,698	\$71,440	\$73,442	\$75,497	\$77,611	\$79,785	\$82,018	\$84,315	\$86,676	\$89,102	\$91,598	\$94,163	\$96,800	\$99,509
H	\$38,08648	\$39,03850	\$40,13220	\$41,25535	\$42,41040	\$43,59857	\$44,81864	\$46,07367	\$47,36366	\$48,68985	\$50,05347	\$51,45509	\$52,89600	\$54,37676

THIS SCHEDULE IS BASED ON A 244-DAY CALENDAR AND A 7 1/2 HOUR WORKDAY.

Advanced Degree Incentives : Bachelors - \$1,000, Masters - \$1,500 and Doctorate - \$2,000.

Employees who are employed as of the date of Board approval of this Agreement will receive an average of a 2% salary increase retroactive to July 1, 2019.

For the 2019-2020 school year, there will be a two percent (2%) increase to the cost of the current salary schedule as of July 1, 2019. Employees who are employed as of the date of Board approval of this Agreement will receive the increase retroactive to July 1, 2019.

Equity Supplement

For the 2019-2020 school year, employees who are covered by this Agreement will receive an Equity Supplement of an amount equal to two (2%) percent of base salary inclusive of fringe expenses on July 1, 2019. The Equity Supplement for each employee shall be calculated based on the employee's base pay (excluding supplements, additional position payments and any other extra payments for work which is not part of the employee's regular work calendar, such as for summer school, in-service, attendance, etc.) Said Equity Supplement shall be paid in equal installments per pay period of the Employee. Employees who separate from employment before the end of the fiscal year shall receive a pro rata portion of the Equity Supplement commensurate with the portion of the year actually worked by the Employee.